



# LOCAL DIPLOMA SEALS AND REQUIREMENTS FOR GRADUATION

VIRGINIA DEPARTMENT OF EDUCATION



# SESSION INFORMATION

- **Please put all questions in the Q&A**
- **Use “speaker view” for the best experience**
- **All sessions are being recorded**
- **Complete the survey at the end of the session for PD points – please do not leave the Zoom**

# 8VAC20-131-51.H-8

*“Students may receive other seals or awards for exceptional academic, career and technical citizenship, or other exemplary performance in accordance with criteria defined by the local school board.”*



# **MARK HUSBAND**

**DIRECTOR OF CTE AND VIRTUAL LEARNING  
MONTGOMERY COUNTY PUBLIC SCHOOLS**

# Montgomery County Public Schools & Montgomery County Chamber of Commerce

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*Work-Based Learning Partnership*



# MCPS Overview

- Four comprehensive high schools in four distinct communities
- 65 Career & Technical Education teachers across four middle schools and four high schools
- Wide variety of programs:
  - **Middle School:** Agriculture, Robotics, Tech Ed, Family & Consumer Science, Business Education, Coding
  - **High School:** Cosmetology, Computer Science, Health & Medical Science, Welding and everything in between



# Multifaceted Approach

- Graduation Seal
- Work-Based Learning Program
- CTE Signing Days
- Chamber NRV Leadership Day Presentations
- Education Committee Membership



**Work-Based Learning  
Graduation Seal**



**Building Our Workforce Together**

# The Work-Ready Graduation Seal

- MCPS and the Chamber of Commerce developed a set of standards for a diploma seal
- Components of the MCPS/Chamber of Commerce Work-Ready Seal
  - Students complete a curriculum component for work-ready skills
  - Students must pass a national Work Readiness Exam
  - Students must complete a work-based learning experience with a mentor evaluation
- This seal helps employers know that the student is appropriately prepared to succeed in the work force



# Work-Based Learning Program: How does MCPS help businesses hire?

- Students are assigned Work-based learning mentor teacher at their high school
  - Discuss appropriate behavior
  - Problem solve
  - Help employers improve performance
- Hiring local students is smart business
  - Good publicity
  - Parents
  - Word of mouth
  - MCPS students don't leave at Christmas, Easter, and summer
  - MCPS students know the community and are invested in Montgomery County



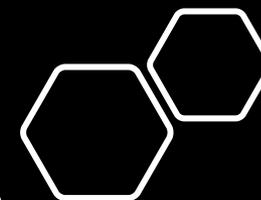
Building Our Workforce Together



Montgomery County Public Schools in Virginia

May 18 · 🌐

Last week, each of our high schools hosted a CTE Signing Day to celebrate students who are graduating as CTE Completers. Congratulations to these seniors! [#WeAreMCPS](#)



MCPS  
Facebook  
post for  
CTE Signing  
Day 2023





**ADRIANA COX, M.S.W.**

**WORKFORCE ENGAGEMENT COORDINATOR  
BRISTOL VIRGINIA PUBLIC SCHOOLS**

# hello

Workforce Engagement Coordinator

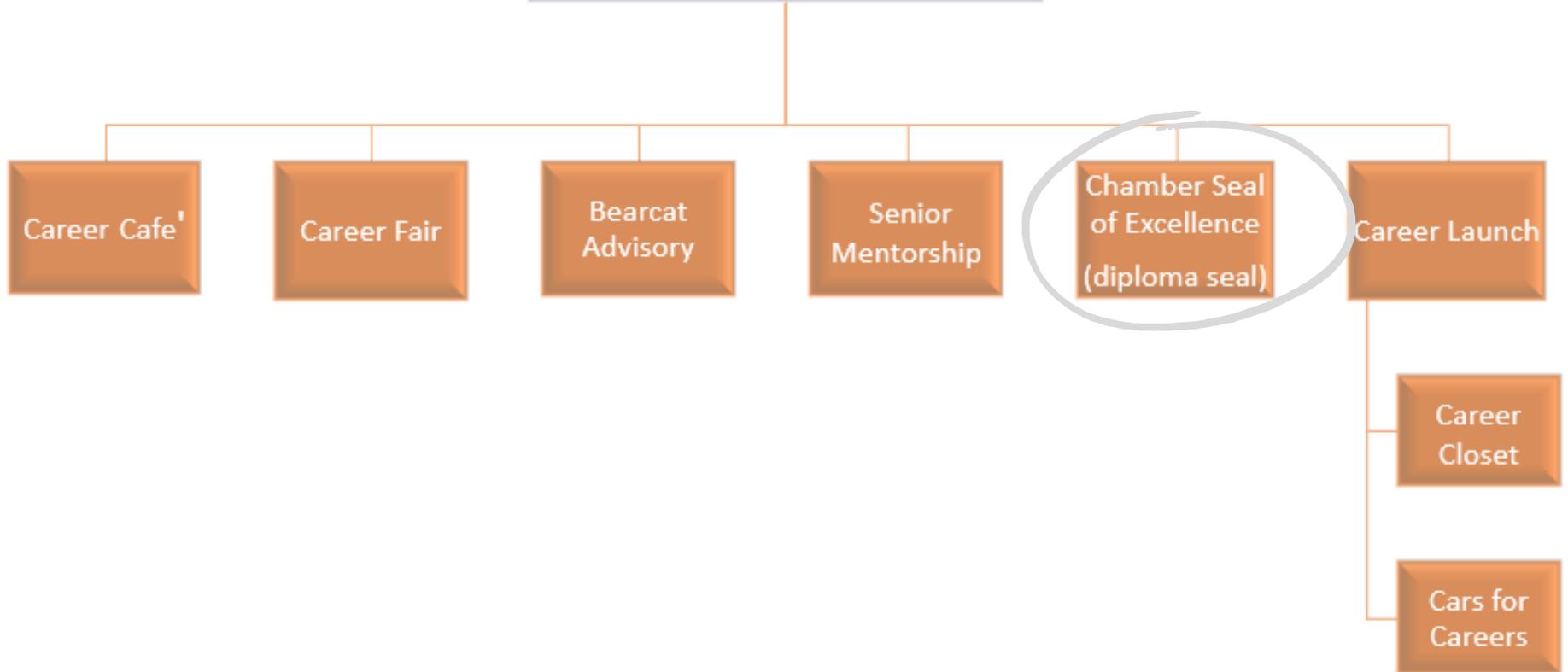
Bearcat Bridge

Bristol Virginia Public Schools



Adriana Cox

# Bearcat Bridge





# BRISTOL

TENNESSEE • VIRGINIA  
Chamber of Commerce

School staff reached out to Chamber of Commerce about Bearcat Bridge program

Chamber staff reached out to affiliated businesses to survey them on attributes they valued in employees

Attributes were used to create the Chamber Seal of Excellence, Workforce Ready Diploma Seal

Business members were sent the Diploma Seal criteria and partnerships were created with Bearcat Bridge

# BEARCAT BRIDGE

SKILLS  
EMPLOYERS  
ARE  
LOOKING  
FOR



## Workforce Ready Diploma Standards

### Attendance Standard:

- 1 point - Student has no more than 9 absences from school during the senior year.
- 2 points - Student has no more than 5 absences from school during the senior year.
- 3 points - Student has Perfect Attendance during the senior year.

\_\_\_\_\_  
*Signature of Attendance Secretary*

### Tardiness Standard:

- 1 point - Student has no more than three unexcused tardies during the senior year
- 2 points - Student has no more than one unexcused tardy to school during the senior year

\_\_\_\_\_  
*Signature of Attendance Secretary*

### Discipline Standard:

- 1 point - No discipline resulting in OSS
- 2 points - No discipline resulting in ISS or OSS

\_\_\_\_\_  
*Signature of Attendance Secretary*

### GPA Standard:

- 1 point - Student has an overall GPA of 2.0 to 2.9 (no rounding)
- 2 points - Student has an overall GPA of 3.0 to 3.4 (no rounding)
- 3 points - Student has an overall GPA of 3.5 or above

\_\_\_\_\_  
*Signature of School Counseling Secretary*

### Drug Free Standard: \*Proof attached

- 5 points - Student voluntarily presents written proof as being drug free

### CTE Coursework Standard:

- 1 point - Student has successfully completed at least one CTE or Employment course by the end of the senior year.
- 2 points - Student has successfully completed two CTE or Employment course by the end of the senior year.
- 3 points - Student is a CTE completer

| Courses                             |                                    |                                    |
|-------------------------------------|------------------------------------|------------------------------------|
| Principles of Business & Marketing  | Sports Marketing                   | Advanced Sports Marketing          |
| Computer Information Systems        | DE Advanced CIS                    | Desktop                            |
| Advanced Desktop                    | Fundamentals of Cybersecurity      | Cybersecurity Software Operations  |
| Adv Cybersecurity Software Ops      | Gaming & Robotics                  | Adv Gaming & Robotics              |
| Engineering & Manufacturing Systems | Engineering & Mfg Systems II       | Intro to Health & Medical Sciences |
| Nurse Aide I                        | Nurse Aide II                      | Cosmetology I                      |
| Cosmetology II                      | Cosmetology III                    | Building Trades I                  |
| Building Trades II                  | Automotive Technology I            | Automotive Technology II           |
| Automotive Technology III           | Intro to Culinary Arts             | DE Culinary Arts I                 |
| DE Culinary Arts II                 | Horticulture Sciences              | Floriculture                       |
| Greenhouse Plant Prod & Mgmt        | Cybersecurity of Natural Resources | Video & Media Technology           |

\_\_\_\_\_  
*Signature of School Counseling Secretary*

Name \_\_\_\_\_

School ID# \_\_\_\_\_

# BEARCAT BRIDGE



#### CTE Competition Standard:

- 1 point - Student has competed in a regional level CTE competition
- 2 points - Student has competed in a state level CTE competition
- 3 points - Student has competed in a national level CTE competition

\_\_\_\_\_  
*Signature of CTE teacher*

#### Community Service Hours Standard:

- 2 points - Student has completed 25 Hours of community service during the senior year

\_\_\_\_\_  
*Signature of School Counseling Secretary*

#### Dual Enrollment/DE/AP Credit Standard:

- 2 points - Student has successfully completed one or more DE/AP courses with a C or better

\_\_\_\_\_  
*Signature of School Counseling Secretary*

#### Industry Certification Standard:

- 1 point - Student has earned one industry certification.
- 2 points - Student has earned 2 or more industry certifications.

\_\_\_\_\_  
*Signature of CTE Coordinator*

#### Work-based Learning Standard:

- 1 point - Student has participated in a Job Shadowing or mentorship less than 140 hours
- 2 points - Student has participated in any other CTE High Quality Work-Based Learning experience
- 4 points - Student has been or is currently employed

\_\_\_\_\_  
*Signature of Teacher/Sponsor Secretary*

#### Leadership Standard:

- 1 point per year Student has participated in a leadership position

\_\_\_\_\_  
*Signature of Teacher/Sponsor*

#### Identification Standard: \*Proof Submitted

- 1 point for valid Learner's Permit or State ID

TOTAL POINTS: \_\_\_\_\_

\*To receive the Workforce Ready Diploma distinction a student must earn a minimum of 20 points and a regular high school diploma \*

Certificate of  
Achievement

Chamber Seal on  
student's diploma

# Benefits



Recognition at  
graduation

Looks  
good on  
resume

Students are given  
priority interviews  
with Chamber  
business partners

# CONTACT



Adriana Cox

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# Earn Your PD Points!

Please complete the  
survey at the end of this  
Zoom session