



GETTING STARTED WITH SCHOOL-SPONSORED APPRENTICESHIPS

VIRGINIA DEPARTMENT OF EDUCATION



SESSION INFORMATION

- **Please put all questions in the Q&A**
- **Use “speaker view” for the best experience**
- **All sessions are being recorded**
- **Complete the survey at the end of the session for PD points – please do not leave the Zoom**

CTE HQWBL IN ACTION



CTE HQWB L IN ACTION



[Emily Johnson](#)

Graduate

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**DIVISION OF REGISTERED
APPRENTICESHIP**

**VIRGINIA DEPARTMENT OF
LABOR AND INDUSTRY**



Getting Started with School-Sponsored
Apprenticeships: The Next Step for
School Divisions and Talent
Development

Presented by
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Division of Registered Apprenticeship



Are you a school division with
an abundance of job openings?





Did you know a High School can be an Employer/Sponsor of a Youth Registered Apprenticeship program?

Did you know you can fill vacancies with Career and Technical Education students?

Did you know there is a Registered Apprenticeship Consultant available to walk you through the process?

AT A GLANCE





SIMPLY SAID:

Registered Apprenticeship (RA)
is a structured training system
that helps grow your workforce.



How does a high school become
an employer of a Registered
Apprenticeship Program?

First Step

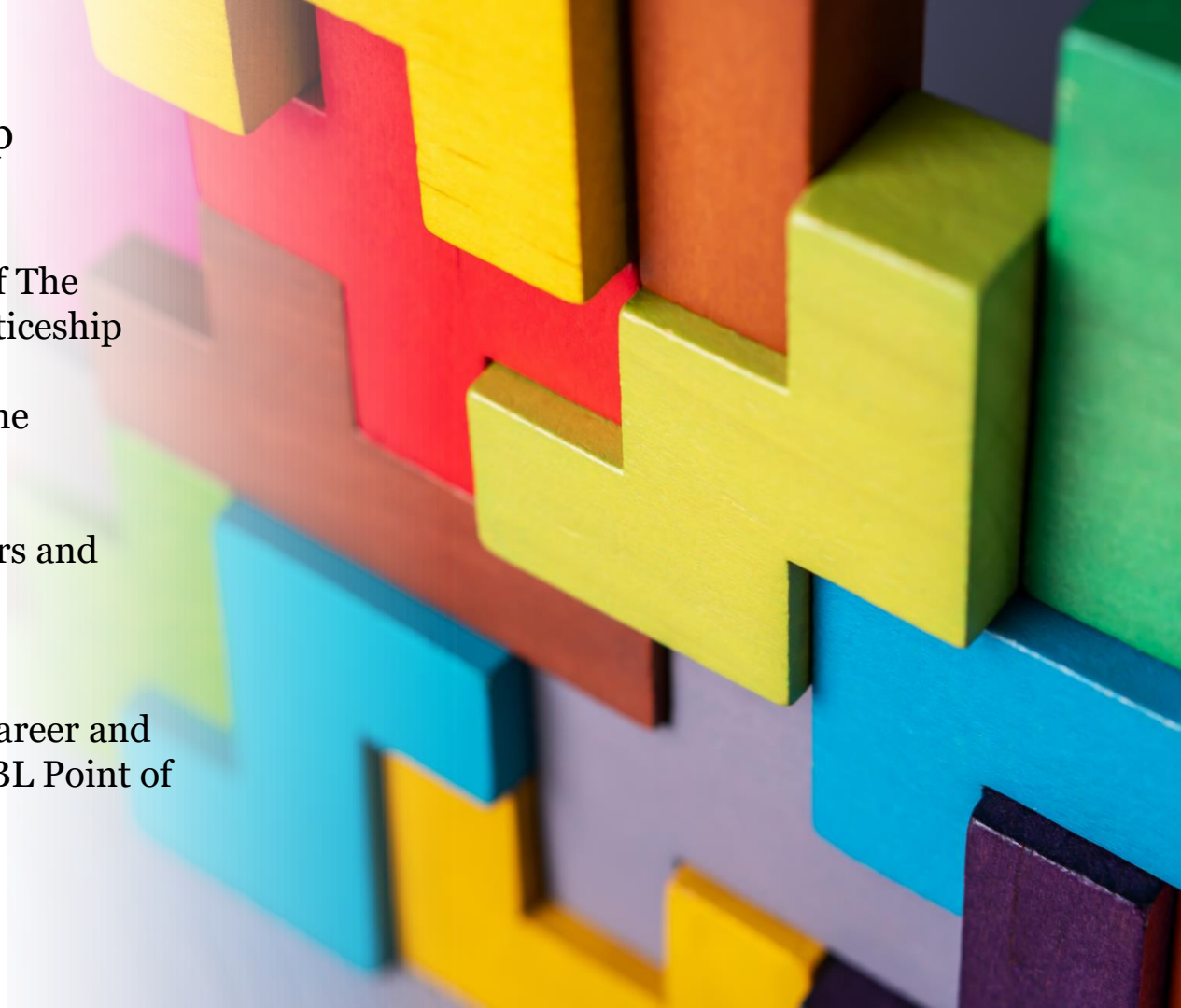
Contact a Registered
Apprenticeship Consultant
near you.

[https://www.doli.virginia.gov/
apprenticeship-consultants](https://www.doli.virginia.gov/apprenticeship-consultants)



Registered Apprenticeship Consultants

- Frontline Representatives of The Division Registered Apprenticeship
- Coordinate Registration of the Employer/Sponsor program
- Manage and Guide Employers and Apprentices through the registration process
- Work with Employers and Career and Technical Administrator/WBL Point of Contact



Registered Apprenticeship is an On-the-Job structured employment training program that has 6 components:

- Employer involvement
- On-the-job training
- Related Technical Instruction
- Paid work experience
- Award of a nationally recognized industry credential
- Registered with the Division of Registered Apprenticeship



Registered Apprenticeship (RA)

- A Program for anyone 16+ (with some exceptions for hazardous occupations)
- May work full or part-time
- Participate in Occupation Specific Related Technical Instruction
- Must satisfy a minimum of 2000 OJT Hours and 144 RTI Hours per year. Terms of apprenticeship vary from 1-6 years



Youth Registered Apprenticeship (YRA) Programs

In a YRA program, students begin an apprenticeship during high school, meaning they are employed by a business as an apprentice while still a student.

Youth Registered Apprenticeship (YRA)

- A Program for High School Students 16+ enrolled in a Career and Technical Education (CTE) program.(with some exceptions for hazardous occupations)
- Related Technical Instruction comes from the CTE curriculum.
- YRA may be part-time or full-time at various times of the year.
- Registered with The Division of Registered Apprenticeship
- Upon High School Graduation receives a Certificate of Participation



FACTS _____

HIGH SCHOOL = EMPLOYER/SPONSOR

STUDENT = EMPLOYEE/APPRENTICE

ON-THE-JOB TRAINING = EMPLOYMENT

RELATED TECHNICAL INSTRUCTION = CTE

APPRENTICEABLE OCCUPATIONS = 1000+

COMMUNITY FOOTPRINT

<https://www.doli.virginia.gov/apprenticeship/sponsor-list/>



SAMPLE OF APPRENTICABALE OCCUPATIONS IN SCHOOLS

- Database Technician
- Teacher
- Plumber
- Early Childhood Educator
- Nutrition Care Specialist
- Surveyor
- Administrative Assistant
- Mechanical Engineering Technician
- Computer Support Technician
- Electrician



Jobs posted on a local school division's website

- Administrative Assistant
- Office Aide
- Elementary Teacher
- Food Service Operator
- HVAC
- Maintenance
- Teacher Aide



Example - Jobs posted on school local
division's websites

Administrative Assistant
Classification- Secretarial/Clerical
Salary- \$45,599.38
225 days contract

Solution

CTE Students- Business
Mgmt./Administration Cluster
Two students job share opportunity
Future Public-School Workforce



Some of the CTE Career Clusters Matching Students to Jobs

- Business Management & Administration
- Education & Training
- Science, Technology, Engineering & Mathematics
- Hospitality & Tourism
- Government & Public Administration
- Manufacturing
- Transportation, Distribution & Logistics
- Architecture & Construction
- Agriculture, Food & Natural Resources



Get Started!

Contact a Registered
Apprenticeship Consultant
near you.

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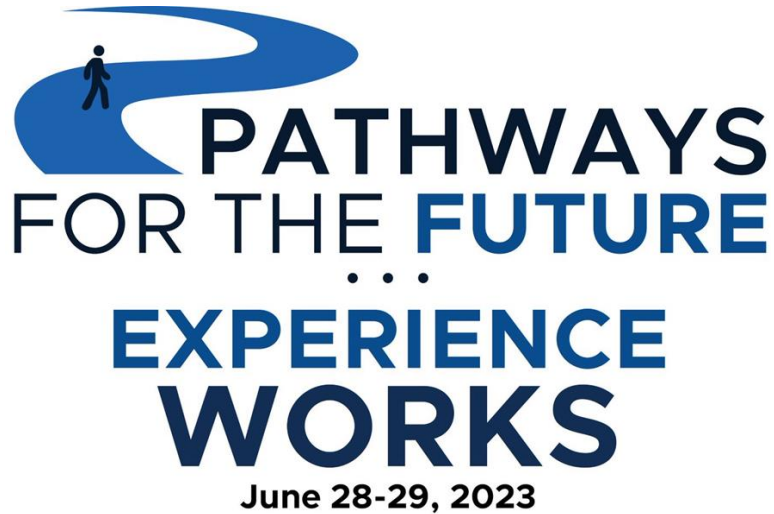


QUESTIONS?

Thank you for listening.

Contact:

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Earn Your PD Points!

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