



ORGANIZATIONAL LEADERSHIP

Category: Objective Test
Type: Individual

Objective Competencies

- Leadership Concepts
- Leadership Managerial Roles
- Behavior and Motivation
- Networking; Communication Skills
- Leader and Follower Relations
- Team Leadership
- Self-Managed Teams
- Strategic Leadership for Managing Crises and Change
- Levels of Leadership
- Leadership Theory
- Traits of Effective Leaders
- Personality Profile of Effective Leaders
- Leadership Attitudes
- Ethical Leadership
- Relationship Between Power, Politics, Networking, and Negotiation
- Coaching
- Managing Conflict
- Team Decision Making; Organizational Politics
- Team Skills
- Charismatic and Transformational Leadership
- Stewardship and Servant Leadership
- Diverse Setting

Eligibility

- Each chapter may submit two competitors. Three regional winners will compete at the state level.
- Competitors must pay dues by March 1.
- A participant who placed first or second in this event at a previous State Leadership Conference or represented Virginia at a previous National Leadership Conference is not eligible.

Procedure

A written objective test based on the previously listed *Competencies* will be administered. The test will be 50 minutes at regional level, 60 minutes at state level.

Participants must furnish their own no. 2 pencils and erasers. Calculators may be used in all written events as appropriate; however, no graphing calculators, phones, or other memory-storage devices are allowed in any event.

The number of awards presented will be determined by the judges. The maximum number of awards will be three (3) at the regional level and five (5) at the state level.