### Job Shadowing
6th-12th; Varied hours
Places students in workplaces to interact with and observe one or more employees

### Service Learning
6th-12th; Course Duration
Goes beyond community service; Students learn & apply academic, social & personal skills to improve the community, continue individual growth & develop a lifelong ethic of service through project development

### Mentorship
6th-12th; Varied hours; Unpaid
Student is paired with a professional having first-hand experience & proven track record that becomes a source of guidance, motivation, wisdom, teaching, role model, & support

### Externship
6th-12th; 40 hours; Unpaid
Student is paired with a working professional to observe and get a preview of the day-to-day activities as needed for a career

### Cooperative Education (Co-Op)
11th & 12th; Varied hours; Paid
Combines a rigorous & relevant curriculum with an occupational specialty

### Internship
11th & 12th; Varied hours; Paid or Unpaid
Student is placed in a real workplace environment to develop & practice career-related knowledge & skills for a specific career-field to master specific skills

### Immersion Supervised Agricultural Experience
9th-12th; Varied hours; Paid or Unpaid
Builds upon the Foundational Supervised Agricultural Experience; Enhances agricultural industry knowledge; Gains financial independence & management skills; Supports the agricultural education coursework

### Youth Registered Apprenticeship
Minimum 16 years old; Paid
Employer provides on-the-job training; CTE programs provide the Related Technical Instruction which can be credited toward an adult RA program; PT or FT position; Employer must be registered with VDOLI

### Registered Apprenticeship
Minimum 16 years old; Paid
Employer provides on-the-job training & Related Technical Instruction which can be credited toward an adult RA program; PT or FT position; Employer must be registered with VDOLI

### School-Based Enterprise
6th - 12th; Paid or Unpaid
An ongoing, student-managed, entrepreneurial operation within the school setting which provides goods or services that meets the needs of the school’s target markets

### Entrepreneurship
11th & 12th; Varied hours; Paid or Unpaid
The student plans, implements, operates, and assumes financial risks in a business that produces goods or delivers services

### Clinical Experience
11th & 12th; Varied hours; Unpaid, Within course credit
Students are placed in a variety of healthcare settings & observe patients at different stages to apply classroom instruction & gain a better understanding of the professions

### Service Learning
6th-12th; Course Duration
Goes beyond community service; Students learn & apply academic, social & personal skills to improve the community, continue individual growth & develop a lifelong ethic of service through project development